



Summer Newsletter

Directors Update

When I started with Remedi in 2001 we had 22 staff and had an operational base in South Yorkshire only. I have just completed writing the Annual Report for this year and at the point of writing we have 91 staff, 69 sessional colleagues and 100 volunteers. 2001 doesn't actually seem that long ago to me (perhaps its an age thing) and the organisation has expanded at the rate it has thanks to the dedication, passion and commitment of everyone that delivers our services.

As we become a larger organisation it is of course important that we recognise that systems and procedures that may have suited us in the past may not be fit for purpose in a faster paced and larger environment. I do not subscribe

to the idea that change is anything to be feared but I am very cognisant that we must manage change effectively and ensure that we, together, develop how we deliver services in a consistent and supported manner.

Whilst ever I am with Remedi I will hold fast to what I regard as a central tenet of who we are- what do I mean? Well in 2001 when Rob Unwin phoned me up at 8.00pm to tell me I had been successful in my interview to become coordinator in Barnsley I was delighted and excited to be starting a new job. What I didn't know at that point was that the organisation I would be joining would become like a family to me and that I would have the opportunity

to work with the most passionate and driven people I have ever come across in my life.

We may have a lot more locations and a lot more colleagues now than we did then but I firmly believe that it is possible to retain that sense of 'family'- moreover I think it is a vital mindset regarding both what we do and how we do it.

Like all families from time to time there will be disagreement and differences of opinion. What I want us all to make sure we do is to ensure that we all play our part in creating an environment where those differences/ annoyances can be aired and discussed in a constructive and open manner- that can only be healthy for the organisation as we move forward.

I remain as committed to what we do as I did that evening when Rob phoned me. I have grown , ever increasingly, passionate about the potential benefits of our services for those we engaged and there isn't a day goes by when I do not feel incredibly privileged and proud to be the Director of this organisation. 15 offices 1 team!

Best Regards

Steve Jones
Director



Certificate of Achievement

On Friday 4th September Tony attended a celebration event for the NOPCC with all organisations who had received small pots of funding last year.

What he didn't know was that they were giving out awards for their work and he was quite shocked when his name was called out to go and receive a certificate for the work we had done last year with the girls group. We worked with young vulnerable victims in the community high lighting the risks that are out there with peer pressure, media, healthy relationships, body image and any other subjects the girls would like to talk about. These sessions were over 2hrs in a 6 weeks period then on the last session a celebration with all the girls involved.

The groups were facilitated by Ann Meakin, Fran Dent and Aimee Rason(who has now left) the work they did was absolutely brilliant and to achieve the award was all down to their hard work and I would like to say a big congratulations to them all we are very proud of them.

From all at Remedi Nottinghamshire(YOS Team)



New Team Derbyshire PCC

Just to quickly introduce the Derby PCC adult services team which is managed by Gareth Jones. We are also doing some work in the youth arena, which is carrying out Neighbourhood Justice Panels in partnership with the Youth Offending Service. We are based at the College Business Centre in Derby, just outside the City Centre.

Tash Eastap (Practitioner) has been with Remedi for many years and has worked in various roles during this time. Her experience and skills have already proven very beneficial to the team.

Francesca Dolby (Administrator) has already proved herself invaluable to the team with her memory for cases and keeping the databases up to date. Her ability to organise us all is a skill in itself.

Jeevan Dhaliwal (Practitioner) although he is a new practitioner his connections with the local community and ability to speak Punjabi and Urdu have assisted us many times in the few months we have been running.

David Vongyer (Practitioner) is another new practitioner but is in no way letting this slow him down with completing his cases. His ability to

work sensitively with service users has already been demonstrated in fairly sensitive cases.

Katrina Medway (Coordinator) worked at HMP Lowdham Grange as the RJ Coordinator and before that as Administrator for the Interventions Team and RJ Practitioner. She has many years experience with offenders both in custody and in Approved Premises.

Although a fairly new team and having only been in place 3 months we have all really settled into our roles and are cracking through our cases.

Katrina Medway, Coordinator



Gareth Jones, Manager; David Vongyer, RJP, Jeevan Dhaliwal, RJP; Natasha Eastap, RJP, Sarah Price, RJP (Derby City); Katrina Wood, Coordinator; Francesca Dolby, Admin-

Humberside Update

Since starting in their offices on 05/01/2015 one of the early tasks given to our administrator Paul Rogerson was to recruit a pool of volunteers for our geographical locations - Hull - Grimsby and Scunthorpe.

Fast forward a few months and Paul has successfully recruited 19 volunteers. This gigantic task has been one of the main focusses for Paul and by involving the RJ team they managed to recruit volunteers from all walks of life and with various levels of RJ experience.

The volunteers have been going on visits and have witnessed some of the face to face conferences we have facilitated.

Another "training day" has been organised to keep our volunteers engaged and because of the excellent work by Paul and the RJ practitioners and word of mouth Remedi Humberside have now got a waitinglist of 8 people wanting to volunteer! -Fantastic work Paul- Keep it up!!

In other news, the Humberside team have organised a RJ/Remedi celebration event for 30/09/2015. The event will be opened by Matthew Grove (PCC) and other speakers include our very own Steve Jones and Humberside Service Users.

If you're interested in coming to the event please email humberside@remediuk.org

First Aid Training for Sheffield Sessional Workers



Thanks to those who attended



Robin Hood and Little John at Parsons Cross School

Saturday 11th July saw the first summer fair to be held at Chaucer school. The school asked Mark Ward (AKA Little John) if he would run a stall, so ably assisted by Mark Winrow (AKA Robin Hood) we set up the restorative arrows archery game.

The school values fixed to the target with the bullseye being

'Restorative' 20 p for 3 arrows and a small bag of sweets for hitting a school value and a big bag for a bullseye, we made about £10. for the school, gave away a few leaflets and had a laugh doing it.

All was well till 'Little John' decided to have a go at the karaoke!!! His rendition of love on the rocks saw the

sales of razor blades rocket at Asda next door. Despite that the fair was very well attended and was very useful at promoting the Safer Schools Partnership.

Mark Winrow/Mark Ward



Reparation Sheffield—Bat Boxes

Stephen Slater has been making bat boxes with young people on UPW/Reparation and these are now being sold at Heeley City Farm for £5.



Other news.....



Congratulations Nana Turner

Gill Turner our Admin and Finance Manager became the proud Nana of Kai born 4th June 7lbs 10oz. Gills daughter Rachel is doing very well and already had his first office visit.

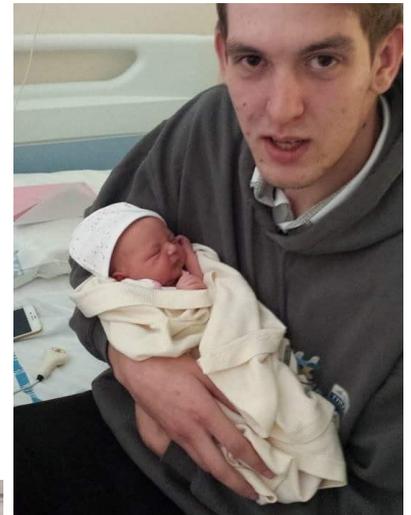
New Arrival in Notts

Congratuilaions to Keely Grainger!! Tayah Casey Ainsworth-Roberts was born on Wednesday 2nd September at 11.54am weighing 7lb 11oz.



New Arrival in Derby

Congratulation to Sukhi Mann who gave birth to baby Keetan on 20th May at 8:04 am weighed 7lbs 2 oz.



New Arrival in Humberside

Humberside manager Carlo van de Watering became a grandad (or Opa in Dutch) on 9/9/2015. Scarlet Turner was born and weighed 6lbs 2oz. (Photo of Dominic van de Watering and Scarlet attached)

Wedding Bells

Katrina Wood tied the know at Brooksby Hall on 31st July 2pm to Gareth Medway.

It was sunny when the rest of the week had been raining



Congratulations

from all at

Remedi

Nottingham PCC Office Update

Quick hello from the Notts PCC team. Over the last few months we have been working hard to raise our profile and forge links with agencies in our area and also the local community. We have recently attended some local events including Arnold carnival and Nottinghamshire Pride. Both were great events and it was really good to get out there and chat to people about RJ. It was really interesting to find out what people already know about RJ and how they feel after we told them a bit more. At both events we got lots of interest from members of the public and staff

from other agencies as well which is all really positive.

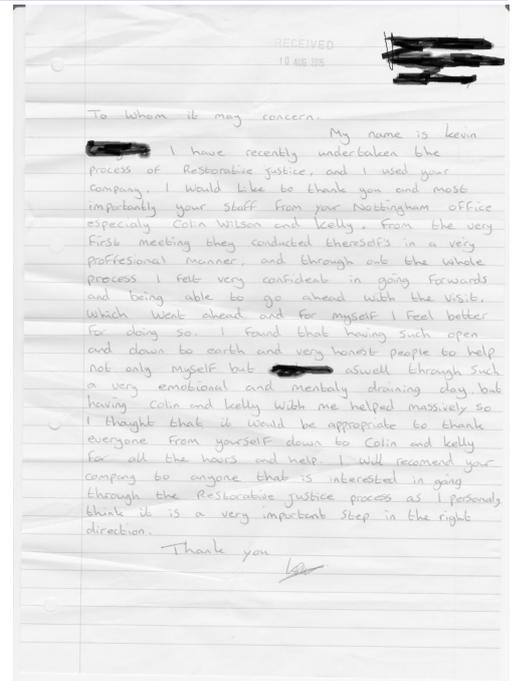
We have been on some training courses provided by Remedi and it is always great to meet up with other teams and see how they are working and learn from them so we look forward to more training over the coming months.

We have also completed some really successful cases both indirect and direct. Remedi received a letter from an offender who has worked with our team saying how much he had got from the service which was really fantastic to hear.

All in all, we have had a

positive few months and hope this continues.

Lisa Clifford, Coordinator



Engagement



Moving on ...

Becky West will be leaving our team to go and work for the Sheffield team and we wish her lots of luck in this role.

Maryanne Knight has just got engaged so good luck to her and her partner Jake.

Staff Interview—Paul Rogerson, Admin: PCC Humberside

Describe yourself in three words? Patient, caring and organized

What is the first thing you do when you wake up/start your day? Shower and have breakfast.

What motivates you? Food, money, family and love

What is your best achievement? Graduating from Hull University with my BSc (Hons) degree in Psychology last year.

Who would you most like to meet and why? Either Ed Sheeran, Alan Sugar or Katie Piper; all three are inspiring.

What do you do for fun? Listen to music, attend gigs/concerts and festivals

Name one short term goal? To rejoin a gym

What is your biggest challenge in life now? To pass my driving test

What is the most challenging part of working for remedi so far? Having such a split team. Each Team Humberside member is based in a different office/location.

What makes you angry? Bad manners

Any hidden talents? If I declared this it would no longer be hidden ;)

What can you simply not resist? Crisps and dips

What advice can you give for people who aspire to be where you are? Keep applying for work, preparing for and attending interviews and the right job will arise! Volunteering is hugely beneficial to this process too.

What's playing in your car right now? Nothing playing....yet. But once my driving test is passed that will change. Currently on my ipod playlist is Kodaline's first album 'In a Perfect World'.



Staff Interview—Stuart Wright, RJP: Sheffield

Describe yourself in three words? Handsome, Debonair, Sophisticated. (one of the Youth Justice staff did say 'larger than life')

Who's your favorite superstar? Clint Eastwood because he's so cool

What is the first thing you do when you wake up/start your day? Shower

Are you married? Yes to Janet

Do you have any children? Yes 3 Rachel, James and Helen.

What motivates you? Life

What is your best achievement? Meeting my wife and the birth of our three children.

Who would you most like to meet and why? Jimmy Greaves because he's my all-time football hero

What do you do for fun? Describe myself as Handsome, Debonair and Sophisticated.

Name one short term goal? Visiting our son James in Argentina in November.

What is your biggest challenge in life now? At my age, staying alive

What drives you to achieve great results in your job and how did you get it right? Because if I fail and don't get it right then I feel I will have let people down and this could have a really adverse effect on them.

If a genie gave you a wish what would you wish for? Health and happiness for my family when I'm gone.

What is the most challenging part of working for remedi so far? Paperwork

What makes you angry? Inconsiderate people and Paperwork

Any hidden talents? I can gargle the National Anthem.

What can you simply not resist? Our first granddaughter Heidi.

Craziest thing you have ever done? There have been many but one that stands out is; swimming in the sea in Paignton, Devon just after midnight completely 'blitzed' fully suited and booted when I was sixteen and on my first holiday with my mates. I wanted to swim to France or so I thought. N.B. my Benson & Hedges were a bit damp afterwards.

What advice can you give for people who aspire to be where you are? Use the skills you have to always try and do the best you can, whether that be for family, friends, service users, colleagues, etc

What's playing in your car right now? A Blues Compilation CD + The Zac Brown Band



Starters and Leavers

Starters

Mike Hodson, RJP Manchester—Unpaid Work
 Hannah Dook, RJP Stockport—Reparation
 Team Derby PCC—see page 2
 Gemma Bennet, RJP Manchester (temp)
 Sarah Price, RJP Derby City (Mat Leave cover)
 Glynis Rees, RJP—North Yorkshire
 Chelsea Lambert, RJP—Derby
 Aglaia Barraclough, Admin—Adult Team Sheffield



Leavers

Karen Pearson, RJP Barnsley
 Michael Fajobi, RJP North Yorkshire
 Gary Lane, RJP Derby
 Duncan Morrison, RJP Doncaster
 John Ward, RJP North Yorkshire
 Julie Barker, Admin Rotherham
 Heather Winrow, Admin Sheffield



Our Staff Directory is up to date and can be found on the intranet

Sponsorship

Remedi are the proud new sponsors for the U10's Barnsley Ladies Football Club. Tracy's daughter has been playing for Barnsley since the beginning of last season. At the moment the U10's have played 3 games and unbeaten. They won on Saturday 7-0—Come on you reds.

