

Remedi Newsletter

▶ Spring 2015

Directors update

It has been an incredibly busy last few months as we see one financial year close and the new one begin. Whilst this is always an extremely challenging time of year, re-negotiation of contracts etc, this year has proven to be significantly more challenging.

All of our partners are under significant pressure due to reduced budgets and this of course, unfortunately, is frequently reflected in the levels of funding they have available for partnership contracts. Once again this year the impact of these reductions in budget have been minimized as much as possible. A number of colleagues, however, have seen a reduction in their hours and we currently have three col-

leagues at risk of redundancy as we approach the second quarter of the year. As has always been the case with Remedi we will make every effort to re-deploy colleagues wherever possible and re-profile services in order to retain posts.

Whilst these challenges have presented themselves we have also, somewhat ironically, been faced with growth in other areas. We have successfully secured contracts with the Offices of the Police and Crime Commissioner in South Yorkshire, North Yorkshire, Humberside, Nottinghamshire and most recently Derbyshire. All offices are now operational with the recruitment for Derbyshire taking place in the next

week (from the date of writing). This will take our staff team number to 92.

Whilst these continue to be exciting times for restorative practice in the UK and we look forward to what the future will bring, our primary focus at the present time is to secure all current positions and to ensure that the foundation on which this organisation was built - the skill, passion and commitment of our colleagues- continues to provide the bedrock on which new developments are possible.

Steve Jones

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Special points of interest:

- Staff AGM 18th November 2015, The Circle
- Remedi Xmas Party—Friday 18th December, Niagara Conference Centre
- International Restorative Justice Week—15-22 November 2015

Derbyshire PCC

Victims of crime in Derbyshire will have more opportunities to get involved in the justice process with the delivery of a new restorative justice service in the county, it can be revealed.

Derbyshire Police and Crime Commissioner Alan Charles has today announced his decision to award renowned criminal

justice experts Remedi the contract for delivering restorative justice services across the county.

Restorative justice is a relatively new approach to crime which enables victims to participate in the justice process, make decisions on what happens to an offender and receive closure on the case to help them cope and recover from their experiences.

<http://www.derbyshire-pcc.gov.uk/News-and-Events-Meetings/News-Archive/2015/PR-331.aspx> FULL STORY



Rotherham Reparation Project

Feedback from placements:

Hi Debbie,

Re the help from yourselves in tackling the shrubs and bushes at Mowbray Street (backing on to Oak Meadows) I thought you'd wish to note that were we to have Streetpride remove the shrubs from the Doncaster Rd edge as far as the third lamp-post, and reseed this area with grass, then it would cost £4234.60. This would only account for about a third of the total length of shrubs.

In the current financial climate there is no way we can afford, or justify, that amount of spend. This makes the help Remedi are providing all the more welcome and valuable and I thought you should be aware in case you need to evidence the usefulness of the work your team does.

Christopher Gaynor, Resident Engagement
Neighbourhoods & Adult Services
Rotherham MBC



Debbie Hubby
Reparation, Rotherham

Manchester Reparation Project

The young people at ISS Manchester have developed an anti knife crime poster during their screen printing sessions. One of our young people came up with the slogan and the idea for the detailed stencil we used. Supervisor and graphic designer Mike Hodson ran the sessions with the young people who used silk screen printing frames. The posters have been printed and distributed across Manchester YOS and part-

nership offices. Please contact Gemma Williams at Manchester YOS if you would like copies of these for your offices."

Gemma Williams
Remedi Restorative Justice Practitioner



Stockport Update

Danii Ryan left remedi back in January 2015. Since then we have recruited two new staff based in our Stockport office.



Louise Jones-Pierce
RJP



Hannah Dook
Reparation

Nottingham Vulnerable Girls Group

Email received:

My name is Lisa Williams from Newark Orchard School and we have recently completed a six weeks set of workshops with Fran and Ann. I would just like to say a huge Thank you. The girls thoroughly enjoyed it and got a tremendous amount from it. Fran and Anne had a particular way with the students, some of who had very complex needs but engaged the girls and made them feel

comfortable. It is not always easy as you are aware at a special school for strangers to deliver delicate issues to our students yet Fran and Anne adapted and looked at what the girls wanted and needed very well and showed a dedication and passion for what they do. We were all very sorry when the time had to come to an end. The girls have enjoyed it so much and opened up to asking questions that at the request of the girls have decided to keep the Friday

morning slot for them to do extra work with school staff.

Many Thanks again

Lisa Williams
Newark Orchard School
Deputy Head

Tony Jackson, Notts Manager

Nottingham Team Update

Another busy and productive year in Nottinghamshire and again outstanding support for victims, young people and partner agencies by the team who's reputation across the County continues to grow year on year, so a big thanks to; Arlene the Youth Justice Co-ordinator for supporting not only the team but for the help she has given me whilst away from the office on with new projects. Fran and Gemma for their outstanding work in organising reparation across the County and the support they have given to the supervisors and the projects. The VLO's Cherry, Ann, Lurleen and Keely for their amazing work supporting victims, young people and their respective YOT's. I'd also like to thank Ann, Fran and Cherry for their tireless work supporting young people and their families when leaving residential care through the edge of care contract, and Fran and Anns work facilitating the girls groups, highlighting the dangers of exploitation to vulnerable young girls.

I would like to pass on my congratulations to Gemma for completing her RJ training and Keely who has received the happy news that she's expecting another baby.

All of the above has gone a long way in building Remedi's reputation across the County which has gone a long way in helping Remedi secure a new contract through the PCC's office to provide all RJ in the adult arena, so I would like to welcome the new Nottinghamshire adult team; Lisa, Co-Ordinator who has already been a star setting the new team up, organising the new office at Arnot Hill and quickly adjusting to Remedi's working ethos, Renny the Administrator for the team, and the RJP's; Kelly, Peter, Maryanne, Rebecca, and Colin. The team have only been operational for 2 weeks and already have completed their first direct case with another one pending. They have gelled really well as a team and only great things will come from them, so welcome.

Tony Jackson—Notts Manager

Denise Hazelhurst, RJP Moorland Prison — leaving

Just wanted to say bye to all - I have enjoyed meeting everyone over the years, and although I'm leaving Remedi on 27/3/15, I would like to wish you all well with lots of good luck for the future.

New Team—Nottinghamshire PCC

Quick introduction from everyone here at the Notts PCC adult services team. In the team we have

Renny Mame who is our very experienced admin, she has a masters in Business Administration (MBA) and is currently setting up lots of spreadsheets and procedures for us.

We have five new RJP's in our team they are:

Peter Horton - Peter has come to Remedi after working within the Rebuild project within Notts. Peter has great knowledge and experience in RJ.

Colin Wilson - Colin also comes to us from the REBUILD project and again has great knowledge and skills in RJ. As an ex police sergeant he has great links with the police and knowledge of procedures.

Maryanne Knight - Maryanne previously worked at HMP Nottingham

within the family services team. She has great skills communicating with people and has a good knowledge of the criminal justice system.

Rebecca West - Rebecca also has a prison background, coming from HMP Doncaster, she worked for Catch 22 within the OMU. She has confidence working with offenders and a good knowledge of the prison systems and processes.

Kelly White - Kelly has been within Remedi for 6 years her last project was as a RJP for the Neighbourhood Justice panels based in Derby. She has lots of experience and knowledge working with offenders and victims.

I am the Co-Ordinator for the team and I also come from a prison background. I worked at HMP Lowdham Grange for 8 years. During my time at the prison I worked as a wing officer and offender supervisor. I was

also a restorative justice practitioner as a secondary role.

The whole team is overseen by Tony Jackson.

We are based at Arnot Hill House in Arnold, Notts - so please feel free to pop in and see us. We will be offering restorative services to adults within the Nottinghamshire area.

Look forward to meeting all of you soon,

Lisa Clifford

Tony Jackson—Manager
 Rebecca West—RJP
 Peter Horton—RJP
 Maryanne Knight—RJP
 Kelly White—RJP
 Renny Mame—Admin
 Peter Horton—RJP
 Lisa Clifford—Coordinator



Michael Fajobi—RJP North Yorkshire (Scarborough)



1. Describe yourself in three words? **Funny, enthusiastic and lovable**
2. Who's your favorite superstar? **James Spader**
3. What is the first thing you do when you wake up/start your day? **Pray**
4. Are you married? **No**
5. Do you have any children? **No**
6. What motivates you? **My past is a motivation for my future.**
7. What is your best achievement? **Presenting 100 ideas to change Britain at the House of Lords**
8. Who would you most like to meet and why? **George Bush. I would like to get answers to unconcluded parts of my dissertation.**
9. What do you do for fun? **Watch movies and conduct research**
10. Name one short term goal? **To keep going to the gym for at least another 2 months**
11. What is your biggest challenge in life now? **Not being with my family**
12. What drives you to achieve great results in your job and how did you get it right?
I have always wanted to help people. Seeing people happy and better off after speaking to me is almost like a drug that I cannot get enough of. I treat people with respect and networking is a huge talent of mine.
13. If a genie gave you a wish what would you wish for? **To be closer to God than I am currently**
14. What is the most challenging part of working for Remedi so far?
Not being in the same office as my manager and my colleagues. However, I would say I am doing good on my own.
15. What makes you angry?
Little things make me angry. For example someone talking behind my back and not bold enough to talk to me and address any issues with me. I do listen and take on board what people tell me.
16. Any hidden talents? **Very good at negotiating and networking.**
17. What can you simply not resist? **White chocolate**
18. Craziest thing you have ever done? **Said shut up to a teacher as a dare which got me in huge trouble.**
19. What advice can you give for people who aspire to be where you are?
Everyone says never give up. However I say give up on the things that keep pulling you down from reaching your true potential (this includes friends or bad habits). Treat people with respect and love because you never know tomorrow. Endure all that may come your way.
20. What's playing in your car right now? **Afrobats**

Jackie Towers —RJP (Barnsley)

1. Describe yourself in three words? **Committed, tenacious, loyal**
2. Who's your favorite superstar? **Tina Turner**
3. What is the first thing you do when you wake up/start your day? **Straighten my (very) curly hair**
4. Are you married? **Yes**
5. Do you have any children? **Two**
6. What motivates you? **My family**
7. What is your best achievement? **Apart from my kids, gaining a 2:1 BA Hons in Youth Justice**
8. Who would you most like to meet and why? **Beatrix Potter because her fantastic stories have delighted children for generations and she used income from those books to preserve the land in the Lake District from privatization, development and profiteering.**
9. What do you do for fun? **Walking, Skiddaw is my highest Mountain to date (fourth highest in UK), and I love visiting castles and other historical sites.**
10. Name one short term goal? **Put a list together of some places I want to visit and get round to seeing them all.**
11. What is your biggest challenge in life now? **Completing my degree was the challenge so learning to relax again would be good.**
12. What drives you to achieve great results in your job and how did you get it right? **I am driven by the victims and young people I work with and wanting to do the best I can for them. I try to get this right by always being willing to go the extra mile for them ,to professionally challenge others from time to time and by adhering to the sound principles of restorative justice.**
13. If a genie gave you a wish what would you wish for? **A holiday cottage of my very own**
14. What is the most challenging part of working for Remedi so far? **Budget cuts**
15. What makes you angry? **Unfairness**
16. Any hidden talents? **I am a fully qualified Garment Design Technologist and have designed garments/patterns for many high street stores**
17. What can you simply not resist? **Ebay**
18. Craziest thing you have ever done? **Starting a BA Hons in Youth Justice**
19. What advice can you give for people who aspire to be where you are? **Education, Education, Education.**
20. What's playing in your car right now? **The Script, No Sound Without Silence**



Remedi - Restorative Services



The Circle
33 Rockingham Lane
Sheffield
S1 4FW

Phone: 0114 253 6641
Fax: 0114 2536635

Empowering People, Changing Lives

Short Film

Gavin, has made a short film about his art project "Bench Views". The film has been made in collaboration with Steve Dearden from the Writing Squad and will shortly feature in their newsletter PUSH. In the film Gavin talks about what inspired him to start taking pictures of what benches look at and what the project means to him.

To see the project on instagram visit and follow http://instagram.com/bench_views

When the film goes live it will appear here in PUSH 8: <http://www.writingsquad.com/push/issues/issue-8/bench-views/>

Caption Competition—WINNER.....

Our first caption competition winner goes to:

Richard Stanton, Sessional Worker,
Manchester

“Unfortunately the years have not been kind to Adam Ant, he has let himself go a little”

Congratulations

Massive massive thank you to all those who took part in fundraising on Thursday 26th March—Purple Day

We raised in total **£850** Thank you so much

