The Remedi team in Derby City are looking for a Restorative Practitioner to supervise reparation hours and run restorative action projects with young people in the Youth Justice Service. Our new team member will spend most of their time in the community with young people aged 10-17 fulfilling the reparative element of their order. We are looking for someone who can work creatively to engage young people and support them to come up with project ideas to benefit their community as well as work with placements in their local community.

Location – Derby City

Hours – 16 hours per week

Salary – £20,280 per annum pro-rata (£9,271 Actual) plus 6% Employer pension contribution

Profile

You will take responsibility for the effective delivery of community reparation sessions and restorative action projects (RAPs) provided by Remedi for Derby City youth justice service. This will include working with young people both one to one and on a group basis. This will also involve some ‘remote’ work, engaging young over telephone/video conferencing to undertake work. Community reparation is a vital component to contributing towards the youth justice service interventions to reducing re-offending. The Restorative practitioner will be responsible for creating and running projects with young people that are required to undertake reparation sessions. Along with the effective supervision of young people, your role will be to motivate and engage them in the successful completion of their hours. Getting stuck into clearing a local park, working outdoors and getting creative with projects should not be something that scares you.

**You must have a full driving license and access to your own vehicle.**

**You must be able to work on a fully flexible basis to meet the needs and availability of young people. As a result, weekend working will be required more often than not and you should confidently expect to be working most weekends.**

To do this you will need to have certain skills and qualities:

**Communication -** Listening and responding to young people and their needs is an essential part of this role. In addition, you will need to work alongside colleagues in the youth justice service, keeping them updated on the progress of a case and championing the positive work young people have taken part in. It is essential that you forge and maintain positive relationships with our partners, ensuring that they are always kept updated and informed.

Flexibility - Working with young people requires a flexible approach; this will routinely involve working on weekends as well as occasional evenings. In return, we don’t expect you to work a rigid working week. You will be expected to manage your diary effectively and be prepared to travel to different placements around Manchester to meet the needs of the young people you are working with.

Remedi Job Description - Restorative Practitioner

Motivation – Many of the young people we work with have chaotic lifestyles and are difficult to engage. You will need to provide encouragement, support and work in a pro social manner with young people at all times in order to achieve the best possible outcome. You are going to be out and about a lot. It is not the type of job where you are going to be sat at a desk all day with your manager down the hall. You will have to work from your own initiative and make judgements that take into account the needs of the people you are working with, your own workload and the specific contract requirements. You will have other Remedi colleagues based with you (undertaking different roles) and you will be able to call upon the youth justice service managers for advice and guidance when your Remedi manager isn’t available.

IT Capable – We want restorative practitioners to spend the majority of their time working with young people. There is however, a responsibility to record information accurately and promptly. As a result, it is essential that you are proficient in using:

* Email
* Electronic calendar
* Word
* Excel

Recording is vital in showcasing the great work you will be doing and is often a contract requirement. You will need to produce accurate written reports in a professional manner about the young person/s progress following each session and submit these in a timely fashion. You will also need to ensure that information regarding young people who fail to attend their organised reparation sessions is submitted to Remedi and the Youth justice service in a timely fashion.

Safe - We want you to work safely in all aspects of your role. This will mean following our own internal policies and procedures and that of the youth justice service and local council. You will be required to consider safety in relation to the following aspects:

* Safeguarding
* Lone Working
* General Data Protection Regulation
* Confidentiality

You will be responsible for the safe supervision of young people referred via the youth justice service who are required to undertake reparation activity in various settings.

You will need to ensure the safety of young people at all times and ensure requested tasks are suitable. This will require you to undertake ongoing health and safety and risk assessment checks of placements before each activity.

What to expect

* The role is based within Derby City youth justice service, but you will spend the majority of your working week out in the community facilitating restorative action projects and reparation sessions with young people. Expenses from the office you are based in are covered, but you will need access to your own vehicle.
* You will be required to work on a fully flexible basis around the availability of young people. As a result you can confidently expect to work most weekends.
* You will have access to a desktop computer in the youth justice service with the relevant case management and email system on it. A mobile phone will also be provided.
* Internal and external training will be delivered. The expectation is that you engage in this training and implement it within your working life.
* DBS and vetting. This role will require a DBS check, which we will undertake if successful.
* You will have a Remedi line manager who will be available to provide support and guidance when needed. Alongside this, they will meet with you for staff supervisions and team meetings monthly.
* You will be required to work on a fully flexible basis around the availability of young people. As a result you can confidently expect to work most weekends.