Job Description - Illicit Economy Prevention Practitioner

Location: HMP Lowdham Grange

Hours: 35 hours per week (full time)

Salary: £20,280 pro rata plus 6% pension contribution

Contract Length: 12 months

Remedi are recruiting for a Prison Mentor Support Worker to work at HMP Lowdham Grange, a category C male prison. This role requires someone who is keen to enhance their experience of working with offenders and/or vulnerable adults. It requires someone who is empathic, hardworking, organised and keen to be part of a new and unique project within the prison and support and empower prisons caught up in with the challenges faced in a custodial setting.

The role will include:

* Assessing each prisoner that enters the establishment to identify vulnerabilities, risks and needs and further 1:1 follow up if necessary.
* Delivering a short debt awareness programme to prisoners on the induction wing.
* Recruiting, training, co-ordinating and supervising a pool of peer mentors within the prison.
* Providing restorative mentoring to prisoners that have been identified as extremely vulnerable.

To role requires the following skills and qualities:

* An understanding of the prison environment and issues faced by prisoners and prison staff. This can be evidenced through qualifications, training and/or experience.
* Good communication and listening skills with the ability to work with offenders, remaining calm but confident, open minded, motivated and non-judgemental.
* The ability to be flexible and adaptive to possible changes within the role.
* A team player but also able to work alone.
* To work restoratively with prisoners and staff, this is expected of all Remedi staff.
* Organised and able to manage a caseload effectively.
* Understand and adhere to both Remedi and the prisons policies and procedures.
* IT: to be capable and competent in word, excel and using an electronic calendar. There will also be prison IT systems.
* A knowledge of safeguarding, data protection, GDPR and confidentiality.

What you can expect:

* Internal and external training by Remedi and HMP Lowdham Grange. There is an expectation that the successful candidate will engage in the training provided and implement it daily.
* DBS and vetting. This role will require bi-annual DBS checks and vetting.
* A line manager who will provide line management supervision, support and guidance both face to face and telephone. There will also be a point of contact within the prison to seek support and guidance as well as other Remedi colleagues.