# REMEDI JOB DESCRIPTION – RESTORATIVE PRACTITIONER X 2 - YOUTH

# The Remedi team in Manchester is looking for TWO part-time Restorative Practitioners to facilitate one to one and group based programmes with young people. Our new team members will spend most of their time in Manchester Youth Justice venues and in community venues around the city centre. We are looking for someone who is able to work creatively to engage and support young people through the intensive part of their community order.

Location: City of Manchester

Hours: 25 hours per week

Salary: £20,280 per annum, pro rata (£14,485 actual) plus 6% employer pension contribution.

Funding for these posts is initially secured for one year from commencement with continuation funding sought.

# Profile

The role of Restorative Practitioner involves delivering one to one and group based programmes to young people in a youth justice setting, to address negative behaviours. This will mainly involve working with young people on intensive support and surveillance (ISS). Along with the effective supervision of young people during these sessions, your role will be to motivate and engage them in positive activities throughout their court order. The aim of this role is to support and enable young people to understand and reflect on their behaviours and provide them with the skills to move towards a more positive future.

**You must have a full driving license and access to your own vehicle.**

To do this you will need to have certain skills and qualities:

**Communication -** Listening and responding to young people’s needs so that they feel supported and valued is an essential part of this role. In addition, you will need to work alongside colleagues in the youth justice service and other partner agencies; keeping them updated and championing the positive work young people have taken part in. It is essential that you forge and maintain positive relationships with our partners, ensuring that they are always kept updated and informed.

Flexibility - Working with young people requires a flexible approach; this may involve working on weekends as well as occasional evenings. In return, we don’t expect you to work a rigid working week. You will be expected to manage your diary effectively and be prepared to travel to different locations across Manchester to meet the needs of the young people you are working with.

Motivation – Many of the young people we work with have chaotic lifestyles and are difficult to engage. You will need to provide encouragement, support and work in a pro social manner with young people at all times in order to achieve the best possible outcome. You are going to be out and about a lot. It is not the type of job where you are going to be sat at a desk all day with your manager down the hall. You will have to work from your own initiative and make judgements that take into account the needs of the people you are working with, your own workload and the specific contract requirements.

There will be expectations on the amount of restorative work we want you to do. We want you to be the type of person that will see this as a challenge you want to meet because when it is achieved, lives are changed.

IT Capable – We want Restorative Practitioners to spend the majority of their time working with young people. There is however, a responsibility to record information accurately and promptly. As a result, it is essential that you are proficient in using:

• Email

• Electronic calendar

• Word

• Excel

Recording is vital in showcasing the great work you will be doing and is often a contract requirement. You will need to produce accurate written reports in a professional manner about the progress of the young people following each session and submit these in a timely fashion on to the relevant case management system.

Safe - We want you to work safely in all aspects of your role. This will mean following our own internal policies and procedures and will require you to consider safety in relation to the following aspects:

• Safeguarding

• Lone Working

• General Data Protection Regulations

• Confidentiality

You will be responsible for safeguarding all service users you come into contact with during this role, which includes risk assessments to assess suitability for Restorative intervention programmes and ongoing monitoring and reporting of safeguarding concerns.

What to expect

* The role will require you to work independently although you will be part of a large team of Remedi Practitioners based across Greater Manchester.
* You will be expected to travel across Manchester to meet the needs of young people but expenses will be provided.
* You will be provided with a mobile phone.
* Internal and external training will be delivered. The expectation is that you engage in this training and implement it within your working life.
* Enhanced DBS. This role will require an enhanced DBS check, which we will undertake if successful.
* You will have a Remedi line manager who will be available to provide ongoing support and guidance. Alongside this, they will meet with you for staff supervisions and team meetings monthly.