# The Remedi team in Nottinghamshire are looking for a Restorative Practitioner to work within the Youth Justice Services in Nottinghamshire county. Our new team member will work as part a team of practitioners who work with young people aged 10-17 based within the Youth Justice Service. We contact all victims of youth crime in the County and offer them involvement in restorative justice. Our practitioners also oversee young people completing community reparation.

# Our team are looking for someone who can work creatively to engage and motivate young people, someone able to run creative group sessions and facilitate restorative communication between those impacted by crime and the young people we are working with in the Youth Justice service. This role may also require involvement in community conflict cases and serious and complex cases outside of the Youth Justice Service.

**Location- Nottinghamshire**

**Hours – 25 hours per week**

**Salary – £20,280 - £22,000 pro rata plus 6% pension contribution**

**Holiday – 25 days per year plus bank holidays**

Remedi Job PROFILE

Restorative Practitioner (Maternity Cover)

# Profile

You will work as part of team of practitioners who facilitate restorative communication between victims and young people involved in crime. This will involve work on serious and complex cases. Working within the Youth Justice Services, you need to work alongside colleagues within Nottinghamshire County Council and work to their contractual requirements in terms of recording and responsibility as well as those of Remedi.

As Remedi work with the victim support- homicide service, there may be requirement of you to assist with serious and complex cases out of the Nottinghamshire area.

Remedi are a training provider, you will be trained in our restorative programmes and our practitioners may be required to deliver these programmes in local schools

You will be required to take responsibility for the effective delivery of restorative action projects (RAPs) as part of community reparation hours provided by Remedi for the Youth Offending team. This will include working with young people both one to one and on a group basis. Community reparation is a vital component to contributing towards the youth offending teams’ interventions to reducing re-offending. The RJ practitioner will be responsible for creating and running projects and ideas in which young people that are required to undertake reparation hours, can take part in to benefit their community. Along with the effective supervision of young people, your role will be to motivate and engage them in the successful completion of their hours. Getting stuck into clearing a local park, working outdoors and getting creative with projects should not be something that scares you.

To do this you will need to have certain skills and qualities:

**Communication -** Listening and responding to young people and their needs is an essential part of this role. In addition, you will need to work alongside colleagues in the youth justice service, keeping them updated on the progress of a case and championing the positive work young people have taken part in. It is essential that you forge and maintain positive relationships with our partners, ensuring that they are always kept updated and informed.

Flexibility - Working with young people requires a flexible approach; this will routinely involve working on weekends as well as occasional evenings. In return, we don’t expect you to work a rigid working week. You will be expected to manage your diary effectively and be prepared to travel to different placements around Nottinghamshire County to meet the needs of the young people you are working with.

Motivation – Many of the young people we work with have chaotic lifestyles and are difficult to engage. You will need to provide encouragement, support and work in a pro social manner with young people at all times in order to achieve the best possible outcome. You are going to be out and about a lot. It is not the type of job where you are going to be sat at a desk all day with your manager down the hall. You will have to work from your own initiative and make judgements that take into account the needs of the people you are working with, your own workload and the specific contract requirements. You will have other Remedi colleagues based with you (undertaking different roles) and you will be able to call upon the youth justice managers for advice and guidance when your Remedi manager isn’t available.

IT Capable – We want restorative practitioners to spend the majority of their time working with people. There is however, a responsibility to record information accurately and promptly. As a result, it is essential that you are proficient in using:

* Email
* Electronic calendar
* Word
* Excel

Recording is vital in showcasing the great work you will be doing and is often a contract requirement. You will need to produce accurate written reports in a professional manner about the young person/s progress following each session and submit these in a timely fashion. You will also need to ensure that information regarding young people who fail to attend their organised reparation hours is submitted to Remedi/Youth Justice Service in a timely fashion.

Safe - We want you to work safely in all aspects of your role. This will mean following our own internal policies and procedures (and the youth offending team policy on safeguarding and data protection) and will require you to consider safety in relation to the following aspects:

* Safeguarding
* Lone Working
* Data Protection
* Confidentiality

You will be responsible for the safe supervision of young people referred via the youth justice service who are required to undertake reparation activity in various settings. You will be required to attend home visits with our service users in the community.

You will need to ensure the safety of young people at all times and ensure requested tasks are suitable. This will require you to undertake ongoing health and safety and risk assessment checks of placements before each activity.

What to expect

* The role is based in the Nottinghamshire Youth Justice Services, but you will spend the majority of your working week out in the community facilitating restorative action projects as part of reparation sessions with young people. Visiting victims and young people where required. Expenses are covered, but you will need access to your own vehicle.
* You will have access to a laptop computer with the relevant case management and email system on it. A mobile phone will also be provided. The ‘smarter working’ policy of NCC and Remedi encourages use of the county Council hot desks which are spread across the county. The main office is based in Ollerton, but you will be based where required by case referrals.
* Internal and external training will be delivered. The expectation is that you engage in this training and implement it within your working life.
* DBS and vetting. This role will require a DBS check, which we will undertake if successful.
* You will have a Remedi line manager who will be available to provide support and guidance when needed. Alongside this, they will meet with you for staff supervisions and team meetings monthly.