The Remedi team in Stockport is looking for a new Restorative Practitioner to supervise restorative action projects. Our new team member will spend most of their time in the community with young people aged 10-17 fulfilling the reparative element of their order. We are looking for someone who is able to work creatively to engage young people and support them to come up with project ideas to benefit their community.

**Location** – Stockport

**Hours** – 12 hours per week

**Salary** – £20,280 per annum pro-rata (£6,953 Actual) plus 6% Employer pension contribution

Profile

You will take responsibility for the effective delivery of restorative action projects (RAPs) as part of community reparation hours provided by Remedi for the Youth Offending team. This will include working with young people both one to one and on a group basis. Community reparation is a vital component to contributing towards the youth offending teams’ interventions to reducing re-offending. The RJ practitioner will be responsible for creating and running projects and ideas in which young people that are required to undertake reparation hours, can take part in to benefit their community. Along with the effective supervision of young people, your role will be to motivate and engage them in the successful completion of their hours. Getting stuck into clearing a local park, working outdoors and getting creative with projects should not be something that scares you.

To do this you will need to have certain skills and qualities:

**Communication -** Listening and responding to young people and their needs is an essential part of this role. In addition, you will need to work alongside colleagues in the youth offending team, keeping them updated on the progress of a case and championing the positive work young people have taken part in. It is essential that you forge and maintain positive relationships with our partners, ensuring that they are always kept updated and informed.

Flexibility - Working with young people requires a flexible approach; this will routinely involve working on weekends as well as occasional evenings. In return, we don’t expect you to work a rigid working week. You will be expected to manage your diary effectively and be prepared to travel to different placements around Stockport to meet the needs of the young people you are working with.

Remedi Job Description - Restorative Practitioner

Motivation – Many of the young people we work with have chaotic lifestyles and are difficult to engage. You will need to provide encouragement, support and work in a pro social manner with young people at all times in order to achieve the best possible outcome. You are going to be out and about a lot. It is not the type of job where you are going to be sat at a desk all day with your manager down the hall. You will have to work from your own initiative and make judgements that take into account the needs of the people you are working with, your own workload and the specific contract requirements. You will have other Remedi colleagues based with you (undertaking different roles) and you will be able to call upon the youth offending team managers for advice and guidance when your Remedi manager isn’t available.

IT Capable – We want restorative practitioners to spend the majority of their time working with people. There is however, a responsibility to record information accurately and promptly. As a result, it is essential that you are proficient in using:

* Email
* Electronic calendar
* Word
* Excel

Recording is vital in showcasing the great work you will be doing and is often a contract requirement. You will need to produce accurate written reports in a professional manner about the young person/s progress following each session and submit these in a timely fashion. You will also need to ensure that information regarding young people who fail to attend their organised reparation hours is submitted to Remedi/Youth offending team in a timely fashion.

Safe - We want you to work safely in all aspects of your role. This will mean following our own internal policies and procedures (and the youth offending team policy on safeguarding and data protection) and will require you to consider safety in relation to the following aspects:

* Safeguarding
* Lone Working
* Data Protection
* Confidentiality

You will be responsible for the safe supervision of young people referred via the youth offending team who are required to undertake reparation activity in various settings.

You will need to ensure the safety of young people at all times and ensure requested tasks are suitable. This will require you to undertake ongoing health and safety and risk assessment checks of placements before each activity.

What to expect

* The role is based in the Stockport youth offending team but you will spend the majority of your working week out in the community facilitating restorative action projects as part of reparation sessions with young people. Expenses are covered, but you will need access to your own vehicle.
* You will have access to a desktop computer in the youth offending team with the relevant case management and email system on it. A mobile phone will also be provided.
* Internal and external training will be delivered. The expectation is that you engage in this training and implement it within your working life.
* DBS and vetting. This role will require a DBS check, which we will undertake if successful.
* You will have a Remedi line manager who will be available to provide support and guidance when needed. Alongside this, they will meet with you for staff supervisions and team meetings monthly.