Location – Rotherham

Hours – 35 hours per week

Salary – £20,280 per annum plus 5% Employer pension contribution

Leave – 25 days plus Bank Holidays

# Profile

You will take responsibility for the effective delivery of Community Reparation and Unpaid Work hours provided by Remedi for the Youth Offending Team in Rotherham. This will include working with young people both one to one and on a group basis. Community reparation and unpaid work are a vital component to contributing towards the youth offending team’s aim of reducing re-offending. The RJ practitioner will be responsible for the effective supervision of young people required to undertake reparation and unpaid work activities as referred by the Youth Offending Team. Your role will be to motivate and engage young people in the successful completion of their hours. In addition, the role of the RJ practitioner is to ensure all work planned is carried out safely as well as liaising with current placements and sourcing new placements as and when required.

To do this you will need to have certain skills and qualities:

**Communication -** Listening and responding to young people and their needs is an essential part of this role. In addition, you will need to work alongside youth justice colleagues, keeping them updated on the progress of a case and championing Unpaid Work as a viable and worthwhile court outcome. You will also be a main point of contact for community placements so it is essential that you forge and maintain positive relationships with them ensuring that they are always kept updated and informed.

Flexibility - Working with young people requires a flexible approach; this will routinely involve working on weekends as well as occasional evenings. In return, we don’t expect you to work a rigid 9-5 Monday-Friday working week. You will be expected to manage your diary effectively and be prepared to travel across the county if required (and occasionally other parts of the country).

Remedi Job PROFILE - Restorative Practitioner

Motivation – Many of the young people we work with have chaotic lifestyles and are difficult to engage. You will need to provide encouragement, support and work in a pro social manner with young people at all times in order to achieve the best possible outcome. You are going to be out and about a lot. It is not the type of job where you are going to be sat at a desk all day with your manager down the hall. You will have to work from your own initiative and make judgements that take into account the needs of the people you are working with, your own workload and the specific contract requirements. You will have a Remedi colleague based with you (undertaking a different role) and you will be able to call upon the youth offending team manager for advice and guidance when your Remedi manager isn’t available.

IT Capable – We want restorative practitioners to spend the majority of their time working with people. You will however be responsible for receiving and actioning initial referrals from Case Managers at the Youth Offending Team and will be expected to record information accurately and promptly. As a result it is essential that you are proficient in using:

* Email
* Electronic calendar
* Word
* Excel

Recording the work is a vital in showcasing the great work you will be doing and is often a contract requirement. You will need to produce accurate written reports in a professional manner about the young person/s progress following each session and submit these in a timely fashion. You will also need to ensure that information regarding young people who fail to attend their reparation/unpaid work organised hours is submitted to Remedi/Youth Offending Team in a timely fashion.

Safe - We want you to work safely in all aspects of your role. This will mean following our own internal policies and procedures (and the youth offending team policy on safeguarding and data protection) and will require you to consider safety in relation to the following aspects:

* Safeguarding
* Lone Working
* General Data Protection Regulations
* Confidentiality

You will be responsible for the safe supervision of young people referred via the youth offending team who are required to undertake reparation/unpaid work activity in various settings.

You will need to ensure the safety of young people at all times and ensure requested tasks are suitable. This will require you to undertake ongoing health and safety and risk assessment checks of placements before each activity.

What to expect

* The role is based in the Rotherham Youth Offending Team but you will spend the majority of your working week out in the community facilitating UPW and reparation sessions with young people. Expenses are covered, but you will need access to your own vehicle.
* A laptop with access to IYSS and Outlook will be provided. A mobile phone will also be provided.
* Internal and external training will be delivered. The expectation is that you engage in this training and implement it within your working life.
* DBS and vetting. This role will require bi annual DBS checks.
* You will have a line manager who you will meet monthly for supervisions and they will also be available during the week to provide support and guidance.