

# REMED I NEWSLETTER



## Directors Report

Well its been a busy period since the last Newsletter. Hopefully everyone had a great Xmas and New Year.

We held an event on the 22<sup>nd</sup> of January to which we invited all Police and Crime Commissioners from across England and Wales. Attendance at the event was healthy and the feedback we have received has been very positive. We are looking at developing links with PCCs , particularly from our existing and neighbouring counties, in order to develop RJ services.

As most colleagues will be aware this quarter is always one which brings uncertainty and pressure. The vast majority of our key contracts end every year in March and we frequently do not know if these contracts are to be extended for a further year until the very last minute. I can assure everyone that this is no ones fault- our partners themselves are frequently unaware of their final

budgets for the year ahead and as such cannot commit finances that they have any uncertainty about. I also hasten to add that both the management team and I are very well aware of the pressure and stress that this causes for all our colleagues. Whilst clearly it would be wrong of me to state that funding which is not guaranteed will be forthcoming, I am willing to state that at this stage of negotiations I do not envisage a significant change to our funding streams in the first half of the next financial year. Each Manager will brief staff locally as the situation becomes clearer.

I have recently undertaken a review of the organization and its structure with Gill, Nicola and Chris. We have identified a list of priorities moving forward into the next year and beyond and I will share these with everyone as plans become confirmed.

I would like to thank everyone that responded to the staff consultation following the awayday which Chris organised for us. He is currently collating all responses in order to identify areas of common concern. We will be discussing this report at the next Managers' meeting and will circulate an agreed action plan to all colleagues shortly after.

The year ahead is shaping up to be an extremely busy one with increased Government interest and backing for RJ, with huge levels of media interest in RJ and with expansions to the remit of PCC offices regarding victim services. Remedi are both well placed and well regarded and will undoubtedly be part of these plans moving forward.

**Steve Jones**

# Derby Team



Alter Rock Project  
Before and After



## COMMENTS FROM OUR YOUNG PEOPLE ABOUT WHAT THEY HAVE GAINED FROM REPARATION:

*"I learnt a bit of boxing and a bit of gym (exercise) which I will take further in my own time. Positive people make me positive"*

*"to keep out of trouble"*

*"if you do the crime, you gotta do the time"*

*"Not to be so stupid and steal from others"*

*"Don't drop litter"*

*"That it saves a lot of people a lot of time if I just put my rubbish in the bin, so now I will just do that!"*

*"No I didn't, but I did enjoy working out in the sun"*

*"How to tend horses (at the stables placement)"*



## CONTACT DETAILS

from left to right

### **Sukhi Mann**

RJ Practitioner  
Victim Liaison Officer  
07769 852776/01332 642481

### **Gary Lane**

RJ Practitioner  
07401 727223/01332 642447

### **Jo Reynolds**

Manager  
07779166083

### **Kelly White**

RJ Practitioner  
Neighbourhood Justice Panels  
07762 430232/01332 642481

### **Clare Bonnell**

Administrator/Reparation  
01322 642447

# Derby Neighbourhood Justice Panels

Firstly I would like to thank everyone here at Derby YOS for all their help and support allowing me to settle in and feel part of the team.

Neighbourhood Justice Panels (NJPs) are an alternative for a Young Person to receive as part of a Youth Restorative Disposal rather than them receiving a Caution or Conditional Caution, however, NJPs can be a condition of a Conditional Caution. Also this option is available if returned from Court for Caution. The aim of the NJP is to avoid Young People becoming first time entrants into the Criminal Justice System. This gives them a chance to avoid reoffending and avoid having a criminal record. This is by no means an easy option, they have to face up to the offence they have committed and potentially come face to face with their Victim as part of the Restorative process.

I have now been in post for nearly three months. During this time I have spent time sourcing and risk assessing suitable venues to hold the NJPs. Tony Jackson trained 11 Volunteer Panel members, who all range in character and bring a wealth of experience and knowledge to the NJPs. All volunteers are members of the public thus bringing the community to work closely with the Police, enabling them to establish trust within the Criminal Justice System. Thank you very much Tony.

I have had many meetings with the police to establish a good and efficient working practice.

After a few discussions, referrals are now coming in to keep me busy. I have found the most efficient way of ensuring I get referrals from the Police is to attend the Police Clinics and participate in the meetings with the police and the young people to assess which cases are suitable for NJPs. Therefore, every morning evening you will find me camped out at St Mary Wharf Police Station.

Since the beginning of November I have received 7 referrals of which 6 are to engage in the NJP process.

The first NJP meeting went ahead on 25th November. The Young Offender had punched his Victim multiple times to the face. The Victim did not want to be involved in this process, however, the Young Person went along to the NJP where he discussed the offence and potential consequences of his actions with the Panel Members. As a result of this NJP, the Young Person agreed not to approach the Victim should he see him in public and also to undertake some consequential thinking work with the Prevention Team to help him deal with conflicts in a more appropriate manner and avoid him reoffending in the future.

The YP stated that he was pleased with the outcome of this meeting, the Panel Members made sense to him in the advice they gave and treated him with respect. Well done to Susan Miller and Ruth Slade for their excellent work on the first Remedi NJP.

For the first NJP, I couldn't of asked for anything better. A little success story in itself but hopefully the first of many for myself and Derby City Centre and the NJP team.

Of course none of this could have been achieved without the help and support I have received from Carlo van de Watering at our Barnsley office, who gave me the foundations to set up all of my systems and practice, as well as words of advice and encouragement. Again thank you very much.



Kelly White

I need to recruit and train more volunteer panel members, therefore, should you know of anyone who may be interested please let me know

Thank you

# Barnsley Team

This was an area that had been used as a den by young people on the edge of a well used local Park in Bolton on Dearne. We've cut all the shrubs and bushes back to open it up, so that it is clearly visible from the park, paths and road side. Then we did a massive litter pick.

This job was given to us by Allan Sneddon, Area Tasking Officer for the Dearne who is based in Goldthorpe Police Station.

Karen Pearson

EMAIL TO KAREN:

*Thanks again for those, and I have to pass on the thanks from Bolton Crime and Safety Group meeting on Tuesday night, who are very appreciative of the work carried out.*

*Allan Sneddon.*

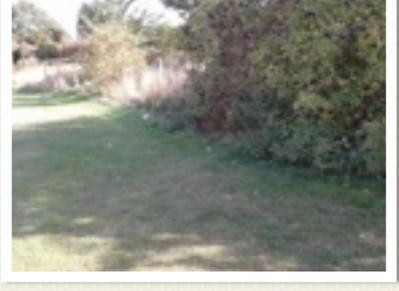
Barnsley Office raised a grand total of £180 by selling and EATING cake.

Well Done



## CLEAN UP

before and after pictures



**JULIE RECRUITED HER OWN SLAVES TO HELP PREPARE FOR COFFEE MORNING!!**

# Christmas Project - Carol & Suzanne - Barnsley Team

Carol Guest and Suzanne Wood have been working with YP on a Christmas Project via ETE.

YP has been out of education for 2 years and has limited social communication skills with peers his own age. He is behind with his work levels, has a degree of learning difficulties and struggles in a group setting. He is a high risk client. YP started sessions with Carol to work on his reading and writing and has built a very positive relationship with her. The sessions with Suzanne and Carol have been invaluable in helping him achieve and filling his free time with constructive activities. This has given his mum and grandparents a much needed break from him as well as giving them something to talk about. YP threw himself into the sessions with enthusiasm and was sad when the program ended. He was able to make gifts for his mum and grandparents, which he gave to them on Christmas day. He was so excited about being able to make something for them and give them a nice surprise. Mum was very emotional when she told me how touched she was that YOT had given the YP the chance to do something so

personal and how much it meant to them all. Both YP and his family are impressed with the consistency the ETE team provide, the high level of support and the resulting boost to his self-confidence. Suzanne and Carol have always "gone the extra mile" for the YP, giving him attendance and behaviour certificates so he has a visual representation of his achievements. They do an amazing job with some very challenging young people and this YP is proof that their hard work is worth the time and effort that they give.

Liz Chesterton, Case Manager, Barnsley YOT



BRAIN HICKIN - VLO BARNSELY LEFT REMEDI AFTER JUST OVER 10 YEARS SERVICE AT XMAS . BRIAN NOW CAN ENJOY A LIFE OF LAY INS, DOG WALKING, GARDENING AND TAKING IN THE ODD LUXURY SPA BREAK PLUS MANY MANY MORE EXCITING THINGS

# Manchester Team

## FUNDRAISING



**FANTASTIC  
£50  
FOR  
CANCER  
RESEARCH**



October was Breast Cancer awareness month, Remedi and the ISS young people of Manchester held a bake off and sold the cakes, raising a fantastic £50 for Cancer Research.

Again this year our ISS young people will be making and selling Christmas Cards with the proceeds going to Charity.

Remedi Manchester were lucky enough to be chosen to take part in the Manchester Evening News Wish Campaign which gives not-for-profit organisations in the local area the chance to receive a share of £25,000 by collecting tokens in every days newspaper. So far we have collected over 400 tokens and are hopeful of

receiving a small donation of money for some new reparation tools and equipment.

Simply Health, a health and wellbeing charity based in Manchester have recently awarded Remedi with a small pot of funding to develop our reparation department in order to improve our placements and devise some new and innovative projects. Manchester is hopeful to use this money to expand and promote around Manchester.

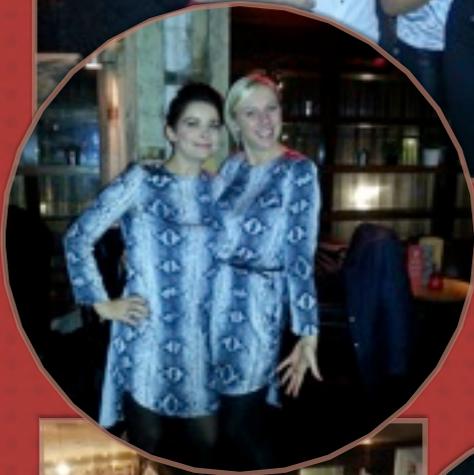
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GEMMA WILLIAMS

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# PHOTOS FROM XMAS 2013



## PHOTOS NEEDED

### SPECIAL REQUEST TO ALL STAFF

AT THE AWAY DAY WE NOTED THAT MANY PEOPLE DID NOT HAVE AN OFFICIAL LOOKING ID BADGES AND THAT MANY OF YOU WOULD LIKE TO HAVE SOME TYPE OF REMEDI DIRECTORY.

WELL I'M PLEASD TO SAY WORK IS IN PROGRESS FOR BOTH THE ABOVE BUT I NEED YOUR HELP.

I HAVE ARRANGED SOME OFFICE VISITS TO TAKE YOUR PHOTO'S HOWEVER IF I HAVEN'T BEEN IN TOUCH WITHIN THE NEXT COUPLE OF WEEKS PLEASE EMAIL ME YOUR PHOTO - I JUST NEED HEAD IN A SIMILAR STYLE TO MINE - NO LAUGHING

PLEASE EMAIL TO ME AT [TRACY.HOLMES@REMEDIUK.ORG](mailto:TRACY.HOLMES@REMEDIUK.ORG)



# STAFF UPDATE

## NEW STARTERS

Rowena Pickering - RJP/Mentor - Big Lottery  
Aimee Phillips - Administrator - Sheffield YOT  
Richard Hales - RJP - Nottingham YOT  
Leonora Rubio-Bates - RJP - Nottingham YOT  
Gemma Wilson - Administrator - Nottingham YOT

## MOVERS

Carlo van de Watering - RJP Mentor/Barrow Cadbury  
Emma Hunter - RJP Mentor/Barrow Cadbury

## LEAVERS

Brian Hickin - RJP/VLO - Barnsley  
Mick Tarmey - RJP - Barnsley



SCARLETT RUTH ELLIS ARRIVED  
24.01.2014 WEIGHING 9LBS 8OZ  
ONLY 3 WEEKS LATE....  
CONGRATULATIONS



ANGIE MELLUISH - 10 YEARS  
SERVICE IN MARCH

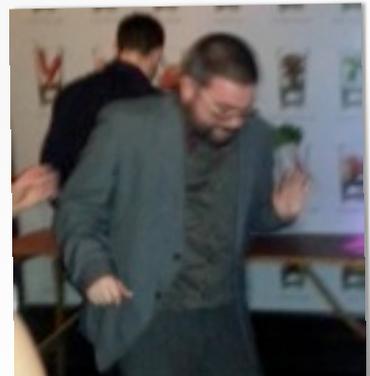
**SOME PEOPLE ARE  
CELEBRATING OVER THE  
NEXT FEW MONTHS  
CONGRATULATIONS TO ALL**



PAUL WINSTANLEY - 50TH  
BIRTHDAY IN FEBRUARY



MARK WARD - 50TH BIRTHDAY  
IN FEBRUARY



GAVIN HUDSON - 30TH  
BIRTHDAY IN MARCH