Remedi Job Description - Restorative Practitioner (Prison)

Remedi are recruiting for a full time (35 hours) practitioner to be based in HMP Hull.

They will be responsible for:

* Individually delivering our Restorative Choices Programme to groups of prisoners within the prison
* Promoting and embedding restorative services through awareness raising and presentations to staff, management and prisoners.
* Developing the restorative provision to include work with families and DART teams as directed by the Remedi Manager.
* Facilitating Restorative Justice between victims and offenders as required, this may be for cases within the prison or in the community.
* Completing administrative duties including the recording and monitoring of outcomes and referrals to inform Remedi and Prison management when required.

**Work Location:** HMP Hull

**Hours:** Full-time 35 hours per week

**Salary:** £20,280 per annum plus 5% Employer pension contribution

**Leave:** 25 days plus Bank Holidays

Profile

The role of a restorative practitioner requires confidence in speaking to groups of people, some of whom may have challenging behaviour, and the ability to communicate ideas regarding empathy, consequential thinking and victim awareness in a clear and effective manner.

Your role will involve arranging and running a restorative training programme to groups of offenders. It will also involve supporting offenders and victims (in the prison) to enable them to communicate effectively with each other and their families. These processes help reduce harm and enable individuals to move forward from what has happened. It can be facilitated through a face to face meeting or by acting as a go-between to pass messages between each party.

To do this you will need to have certain skills and qualities:

**Communication -** Listening and responding to what is being said so that people feel supported, valued and prepared to engage in a restorative intervention is an essential part of this role. You will also need to engage effectively with partner agencies within the Criminal Justice System and actively communicate the process and principles of restorative practice.

**Motivation –** Well facilitated restorative interventions change lives for the better. We want you to do that. The nature of the role means generating work through liaising with offenders in prison and working in close partnership with other agencies. It is not the type of job where you are going to be sat at a desk all day with your manager down the hall. You will have to work from your own initiative and make judgements that take into account the needs of the people you are working with, your own workload and the specific contract requirements.

There will be expectations on the amount of restorative work we want you to do. We want you to be the type of person that will see this as a challenge you want to meet because when it is achieved, lives are changed.

**Confidence** – You will be responsible for individually delivering the restorative choices programme to groups of adult offenders. This means you need to feel confident in presenting information to a group of people with challenging behaviour. You also need to able to communicate the benefits to other professionals working within the prison.

**Self-Awareness** – You will be working with groups of men who have committed serious and harmful offences. It is impossible not to make internal judgements when working in this environment and as a result you must be have an awareness of those judgements and how they are impacting your decision making and your interaction with prisoners and staff.

**IT Capable –** We want restorative practitioners to spend the majority of their time working with people. There is however a responsibility to record information accurately and promptly. As a result, it is essential that you are proficient in using:

* Email
* Electronic calendar
* Word
* Excel
* PowerPoint

Recording the work is a vital in showcasing the great work you will be doing and is often a contract requirement.

**Safe -** We want you to work safely in all aspects of your role. This will mean following our own internal policies and procedures and will require you to consider safety in relation to the following aspects:

* Safeguarding
* Lone Working
* Data Protection
* Confidentiality

**What to expect:**

* The role is based in HMP Hull where all offender programmes and 1:1 work will take place.
* Internal and external training will be delivered. The expectation is that you engage in this training and implement it within your working life.
* DBS and vetting. This role will require bi annual DBS checks and, as it’s based in prison is subject to the required Strict Prison Vetting.
* You will have a Remedi line manager who you will meet individually at least once a month and they will also be available during the week to provide support and guidance.

The closing date for application forms is 5.00pm on **Monday 25th March 2019.**

**Please email completed applications to:** **humberside@remediuk.org** **or post to:**

**Remedi, The Circle, 33 Rockingham St, Sheffield, S1 4FW**

You will be informed if you have been successful in getting an interview by 5.00pm on Wednesday 27th March 2019. If you do not hear from us, then unfortunately this means that you have not been successful this time.

An Interview Day will take place on**Thursday 4th April 2019**. Please note that the interview day will be the only available date for interviews. The interviews will either be all morning or all afternoon and will include group exercises, presentations and an individual interview with Remedi Management.