Job Description - Violence Prevention Practitioner

Remedi are recruiting a Violence Prevention Practitioner. The role will be 35 hours per week and will be located within the prison HMP Lowdham Grange. You will be working as part of a multi-disciplinary team involving Safer Custody, Specialist Officers and Psychology services. The role will be challenging and exciting as you will be working in a demanding environment, providing an opportunity to empower change giving the successful candidate an excellent chance to work with offenders and supporting staff in a prison environment on a daily basis.

Location: HMP Lowdham Grange - Nottinghamshire

Hours: 35 hours per week

Salary: £20,280 p.a. plus 5% pension contribution

Funding for these posts is currently secured until 31st March 2018.

**Profile**

The Violence Prevention Practitioner will have 3 primary responsibilities;

1. To proactively target and restoratively engage with individuals of ‘concern’ within the prison to provide early intervention and prevention of violent incidents. Individuals of ‘concern’ will include those individuals whose behaviour/attitude is causing concern to staff and those known to be involved in violent incidents/gang activities
2. To provide restorative conferencing and mediation in response to violent incidents within the prison including prisoner to prisoner, prisoner to staff and staff to staff conflicts/violent incidents.
3. To deliver restorative programmes, including Remedi’s Restorative Choices Programme (RCP) and the Changing Thinking Ending Violence Programme (CTEV) on a bespoke unit and on a 1:1 basis where appropriate.

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To do this you will need to have certain skills and qualities:

* An understanding of the factors and theory that underpin the use of Violence – through qualifications, training and/or experience
* Good communication and listening skills, experience of working with offenders, assertiveness, patient, calm but confident, resilient, open minded, motivated, takes pride in their work and achievements, reflective in their work, keen to learn and develop, adaptive to changes in their role, non-judgmental.
* Being able to work on your own initiative but also being a team player by building positive relationships and communicating with staff and management in various areas of the prison as well as on the bespoke unit.
* Working restoratively with both prisoners and staff – As expected of all Remedi staff.
* Being organized and able to manage a case load effectively.
* Aware and always adhering to prison rules, security policies, PSO’s and PSI’s.
* Flexibility in working and prepared to adapt to changes within the role.
* IT capable – we expect the practitioner to be capable and competent in word, excel and using an electronic calendar. There will also be prison systems that will need updating as part of the role
* Adherence to data protection and confidentiality at all times

What to expect

* Internal and external training will be provided by Remedi and the prison. The expectation is that you engage in this training and implement it within your working life.
* DBS and vetting. This role will require bi-annual DBS checks and police vetting to a high level.
* You will have a line manager who you will meet individually at least once a month for supervision and a management meeting and they will also be available during the week to provide support and guidance. You will also have a point of contact within the prison and prison management to seek support and guidance from.